



Present handbook language added in August of 2012 to apply ESSB 6383 as a plan of action for proposed language implementation as voted by the Executive Board meeting on September 23.

The WIAA is empowered to make a determination as to whether a violation of WIAA rules has occurred and to assess an appropriate penalty. The ultimate goal is to develop the degree of penalty that matches the degree of the violation. Whenever possible, those responsible for the violation shall be penalized. Students who are not responsible for the violation shall be penalized as a last option. However, if students benefit or are responsible for the violation, that benefit or responsibility must be measured within the penalty. The penalties listed provide those available to the leagues, districts, and WIAA Executive Board. Authority to impose forfeitures, withhold revenue shares, and impose fines is vested in the League, WIAA District Board, and WIAA Executive Board, while only the District and Executive Boards have the authority to withhold allocations and suspension, or place a member school on probation or restriction. Only the WIAA Executive Board has the authority to remove a team from post-season competition or to suspend or expel a member school. The Penalty Review Council is available to assist schools, leagues, and districts in establishing the appropriate penalty.

Approved handbook language for the 2013 handbook and current board policy as of September 23, 2012.

Preamble

In accordance with Rule 3.3.0 of the Constitution of the Washington Interscholastic Activities Association, member schools are required to abide by all the rules of the Association.

The Association is empowered to make a determination as to whether a violation of WIAA rules has occurred, and to assess an appropriate penalty that may include:

1. Warning
2. Reprimand
3. A fine of not more than \$2,500 per offense
4. Forfeit
5. Probation
6. Restriction
7. Suspension
8. Expulsion
9. Permanent suspension

Any penalty shall be determined upon consideration of the facts and circumstances of a violation and shall include, but not be limited to, the following factors:

- Whether the violation was the result of carelessness, willfulness, or ignorance.
- The length of time the violation continued.
- Whether the offense was self-reported or resulted from a complaint by another school and the extent of cooperation by school officials in the investigation of the violation.
- The number of violations involved,

- The result of the violation; i.e:
 - injury to a person
 - financial gain of the offending school or financial loss to another school and the amount thereof
 - damage to the reputation of the WIAA
 - whether the violation substantially contributed to winning or losing a game or contest
- Whether the school or individual involved has had similar or other violations within the past three (3) years.
- Any other factors deemed to merit a more or less severe fine and/or penalty.

Violations of the rules of this Association shall render the offending school liable to a penalty by the action of the school, league, WIAA District or the WIAA Executive Board. The list of violations set forth in this listing is not all-inclusive, and if a violation of rules occurs which is not listed herein, then the appropriate body shall have the authority to assess penalties that are deemed appropriate.

Violations

Level 1	Level 2	Level 3
<ul style="list-style-type: none"> • Violation un-willfully committed • Self-reported violation • 1st violation 	<ul style="list-style-type: none"> • Violation willfully committed • Violation reported by others • 2nd violation 	<ul style="list-style-type: none"> • Recruitment • Blatant disregard for rule(s) • Continuous violation

Penalties

(could be any one or a combination of the following)

Probation	Restriction	Suspension
Fine \$25 - \$1,000	Fine \$500-1,500	Fine \$1,000-2,500
Suspension from 0-20% of allowable competition	Suspension from 10-50% of allowable competition	Suspension from up to 1 year of allowable competition
Forfeiture of Contests	Forfeiture of Contests	Forfeiture of Contests

*The WIAA Executive Board may expel a member school if a violation or series of violations occurs.

Definitions

Letter of Remedy – the school that has violated a WIAA rule/regulation must write a letter to its league explaining the violation and the internal processes it will use so that further violations do not occur. The letter should also include the member schools suggestion for penalty.

Forfeiture of contest(s) - the forfeit of contests or meets may be included in penalties assessed for violation of Association rules.

Probation - The school is placed on probation for a specified time by the league, WIAA District or WIAA Executive Board. During the probationary period, a school may participate in all interscholastic activities unless stipulated otherwise by the league or WIAA.

Restriction - The league, WIAA District, or WIAA Executive Board may take action that would restrict participation in league, WIAA District or state level activities. The restriction may be applied to an individual participant, team, group, or school.

Suspension - All rights and privileges of member schools of the WIAA are withheld for a specified period determined by the WIAA Executive Board. The WIAA Executive Board may suspend a school in a particular sport or activity or in all sports and activities for a sports season or school year.

Penalty Review Council

A council for penalty review to assist member schools, leagues, district directors, and the WIAA Executive Board in penalty review.

The Penalty Review Council shall adopt a schedule of fines and publish said schedule annually in the Association Handbook. The fine schedule shall also include any amounts paid by the Association or received by the school as a result of postseason competition. A fine shall not be levied against any individual within the interscholastic athletic program but may only be levied against the member school and only for selected violations as determined by the Penalty Review Council.

The purpose of this council will be to advise school personnel and league presidents on the issue of developing the appropriate penalty for violation of WIAA Rules and Regulations. Once a WIAA member school discovers--or is advised by another member school--that it has violated a WIAA rule, the school must contact that school's league president. The member school may propose suggested penalties to the league or may seek advice from the council by contacting the chair.

In all cases, the "Penalty Options" chart shall be used to assist the school, league, and panel.

The council shall be comprised of five (5) individuals who will be appointed by the WIAA Executive Board. Each shall serve a two-year term, with the exception of the chair, who will serve a four (4) year term.